# **Privacy and Policy**

AIMS International Albania makes every effort to comply with data protection legislation, according to the legislation for the protection of personal information, specifically according to the Constitution of the Republic of Albania and the Law (No. 9887, dated 10.03.2008) "For the Protection of Personal Information", on the protection of individuals with regard to processing of personal data and on the free movement of such data, but also any other applicable Albanian legislation on data protection. To comply with this legislation, our firm has established its own Code of Conduct on Data Protection.

## The main principles of our Code of Conduct on Data Protection are:

- 1. We register data only for the purposes of our recruitment search and selection services. We take reasonable precautions to keep your personal information secure. We have put in place appropriate physical, electronic, and managerial procedures to safeguard the information we collect.
- 2. Candidates' data can be transferred to potential employers/ clients. We will provide you with details of all third parties and request your consent before we forward your CV or personal information to them.
- 3. Individuals whose personal data have been processed by our firm have the right to obtain the following information:
- whether or not data has been processed and the purposes of the processing;
- about recipients to whom data has been disclosed.
- 4. Our clients acknowledge that they will adhere to the same standards of data protection.

### Your Consent to this Privacy Policy

By using the Site, you signify your agreement to be bound by this Privacy Policy. If you do not agree with any term in this Policy, please do not use the Site or submit any personally identifiable information.

## Changes in Our Policy

We reserve the right to change or remove this Privacy Policy at our discretion. If we decide to change our Privacy Policy we will post those changes here. We encourage you to visit this area frequently so as to stay informed. However, we will not make any changes that allow us to give personal information to a third party without obtaining permission from you first.

#### How to Contact Us

Should you have any questions or concerns about this Privacy Policy or the collection of information, please e-mail us at office@aims.al