

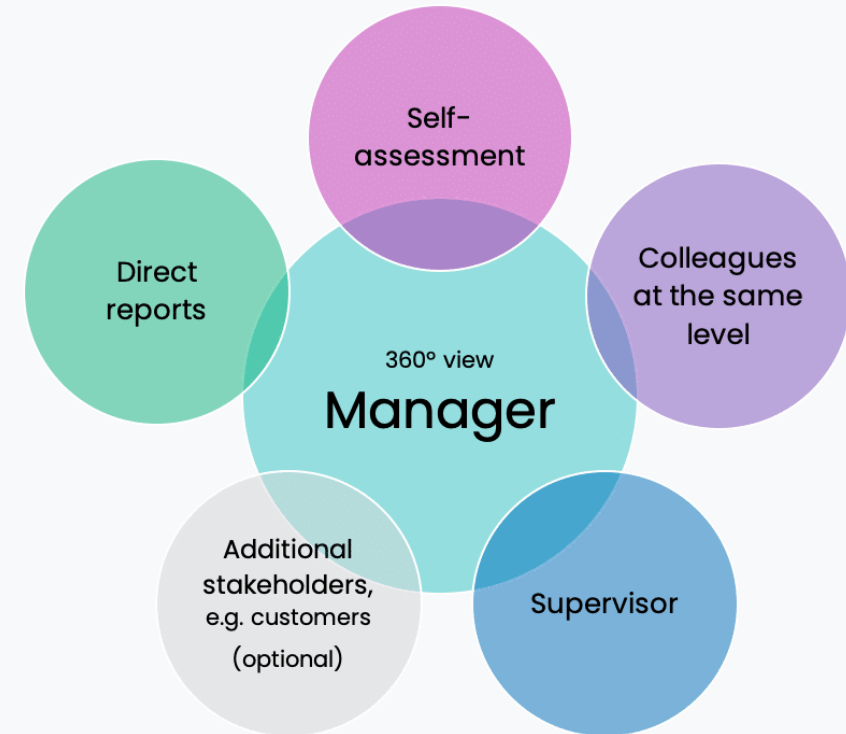
360 Feedback

aims
International

360-degree feedback evaluation is a performance assessment method in which an individual receives feedback from multiple sources, including their supervisor, peers, subordinates, and sometimes even external stakeholders. The feedback is gathered through a variety of assessment tools, such as questionnaires or interviews, and provides a comprehensive view of an individual's strengths, weaknesses, and overall performance.

The purpose of 360-degree feedback evaluation is to offer a well-rounded perspective on an individual's performance, as it incorporates insights from various angles within the organization.

WE FIND & GROW
YOUR LEADERS



We can help you make the best out of your...

Performance
Evaluations

Talent
Assessments

Development
Programs

Feedback
Exchange

Team Building
& Collaboration

Succession
Planning

Benefits to your organization



Improved Performance: 360° feedback helps individuals identify and address blind spots, ultimately enhancing their performance and productivity.



Enhanced Self-awareness: Employees develop a better understanding of their strengths and development areas, leading to increased self-awareness and personal growth.



Stronger Teams: By fostering open communication and trust, 360° feedback improves team dynamics and collaboration.



Talent Development: It identifies high-potential employees and guides targeted development efforts.

Why AIMS International Albania?



Certified Local Consultants: Our consultants are certified in the usage and interpretation of 360 and other assessment tools from SHL and not only.



Cross-Border Projects: We are experienced in providing services locally, regionally and internationally, adapting to your specific requirements.



Global Team of Experts: Our consultants are members of AIMS Talent Management Global Practice and continuously grow their know-how and expertise.



Customized to your needs: We will closely work with you to match the competencies of your organization to our own competencies' framework.

AIMS Flagship Solution from SHL

Combined 360° and Personality Report

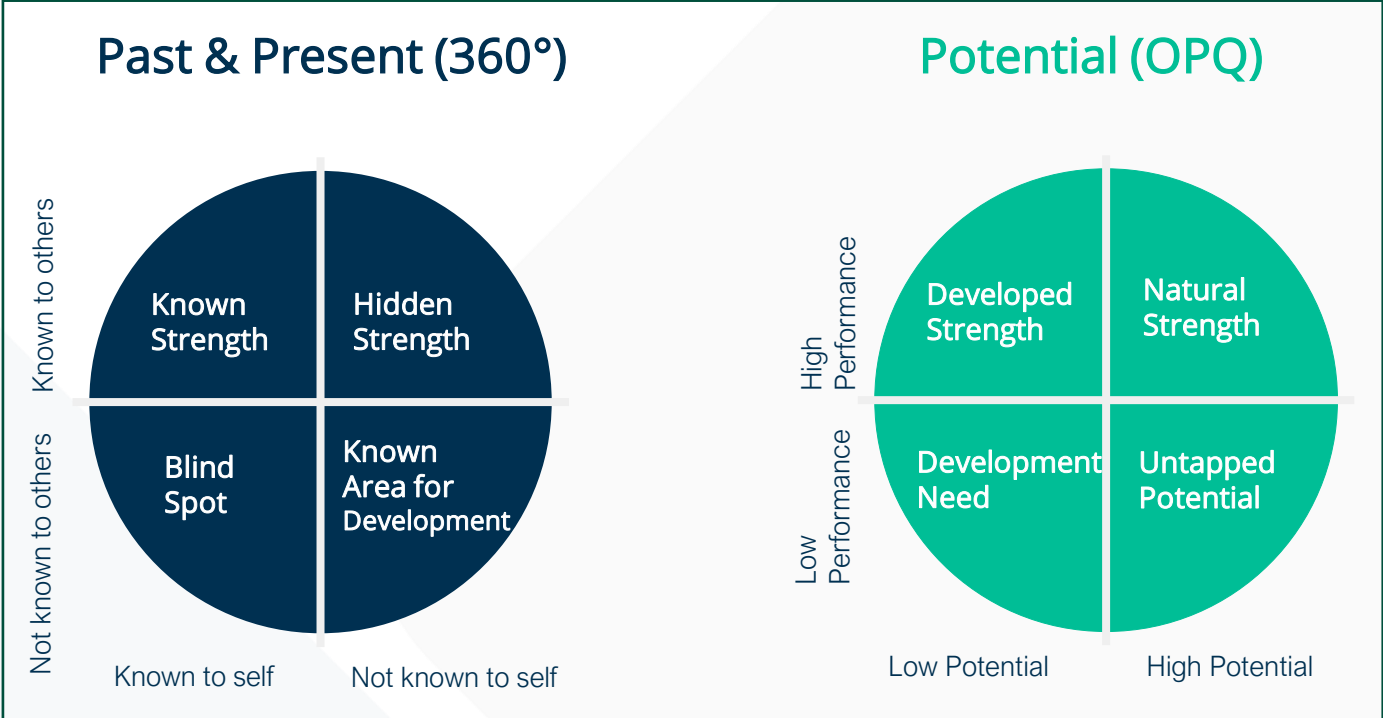
This report compares perceptions of one's current performance, provided via 360-degree feedback, against an assessment of one's likely potential.

The report is based on results from two forms of assessment:

- 1. The Universal Competency Framework 360° instrument
- 2. The Occupational Personality Questionnaire (OPQ)

Discrepancies between current and potential performance can reveal areas of performance below or beyond expectations.

AIMS will work with you to explore how everyone's strengths have been utilized or how to overcome personal limitations and contextual challenges in the pursuit of success, and in combination with the organization's values and objectives.



*Already thinking about
your next step in
evaluating your leaders?*

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