LEADERSHIP ASSESSMENT

At AIMS we understand that effective leadership is the cornerstone of organizational success. Our Leadership Assessment services, powered by SHL, are designed to help your organization identify and develop exceptional leaders who can drive success & growth.

Why SHL Assessments

We exclusively utilize SHL's state-of-the-art assessment tools, which include psychometric evaluations, 360-degree feedback, and competency-based interviews. SHL assessments are globally recognized for their precision in evaluating leadership potential.





Assessments can be used for

Selection:

- Identify the right fit
- Evaluate candidates objectively
- Save selection costs
- Boost employer branding

Development:

- Spot growth areas
- Highlight Potentia
- Focus Trainings
- Measure Progress

Career:

- Match Interest & Abilities
- Make informed decisions
- Explore Options

Team Building:

- Understand Team Dynamics
- Enhance Collaboration
- Resolve Conflict





Certified Consultants: Our consultants are certified in the usage and interpretation of world-class assessment tools and have a successful track record in executing projects locally and regionally.

Benefits

Why use AIMS assessments within your organization?



Customized Solutions: Our assessments, are customized to align with your organization's unique goals, culture, and industry-specific requirements.



Comprehensive Reports: You'll receive in-depth reports that outline strengths, areas for development, valuable insights, and actionable recommendations to drive informed decisions and enhance leadership.



Accuracy: SHL assessments are renowned for their accuracy and reliability, ensuring you receive the most precise insights into your leaders' capabilities.



Global Recognition: SHL is a trusted name in talent assessment, chosen by top organizations worldwide for its best-in-class solutions.



Our Assessment Solutions

Assessment & Development Centers

C-Suite succession planning

360 Feedback Evaluation Mergers & Acquisitions integration (all levels)

Assessment for Selection

Assessment for Development

High Potential Evaluation

Leadership Team Audit & Assessment



Already thinking about your next step in assessing your leadership capabilities?

CONTACT US

office@aims.al

